

Municipal Executives

2018 Bi-Weekly Medical Premium Contributions

EMPLOYEE ONLY	BLUE SHIELD TRIO HMO		BLUE SHIELD ACCESS+ HMO		KAISER PERMANENTE HMO		CITY PLAN PPO	
CITY & COUNTY OF SAN FRANCISCO	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA Miscellaneous Unrepresented Managers Unrepresented Employees Elected Officials Municipal Executives MEA – Fire Municipal Executives MEA – Police	\$299.62	\$27.17	\$299.62	\$65.02	\$283.16	\$0	\$299.62	\$108.59
<b>MTA – MUNICIPAL TRANSPORATION AGENCY</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA MTA Unrepresented Managers	\$299.62	\$27.17	\$299.62	\$65.02	\$283.16	\$0	\$299.62	\$108.59
<b>SUPERIOR COURT</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA Unrepresented Managers Court Duty Officer Courts Commissioners' Association	\$0	\$326.79	\$0	\$364.64	\$0	\$283.16	\$0	\$408.21

EMPLOYEE +1	BLUE SHIELD TRIO HMO		BLUE SHIELD ACCESS+ HMO		KAISER PERMANENTE HMO		CITY PLAN PPO	
CITY & COUNTY OF SAN FRANCISCO	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA Miscellaneous Unrepresented Managers Unrepresented Employees Elected Officials Municipal Executives MEA – Fire Municipal Executives MEA – Police	\$299.62	\$351.94	\$299.62	\$427.65	\$283.16	\$281.15	\$299.62	\$497.36
<b>MTA – MUNICIPAL TRANSPORATION AGENCY</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA MTA Unrepresented Managers	\$299.62	\$351.94	\$299.62	\$427.65	\$283.16	\$281.15	\$299.62	\$497.36
<b>SUPERIOR COURT</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA Unrepresented Managers Court Duty Officer Courts Commissioners' Association	\$0	\$651.56	\$0	\$727.27	\$0	\$564.31	\$0	\$796.98

EMPLOYEE +2 OR MORE	BLUE SHIELD TRIO HMO		BLUE SHIELD ACCESS+ HMO		KAISER PERMANENTE HMO		CITY PLAN PPO	
CITY & COUNTY OF SAN FRANCISCO	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA Miscellaneous Unrepresented Managers Unrepresented Employees Elected Officials Municipal Executives MEA – Fire Municipal Executives MEA – Police	\$0	\$921.11	\$0	\$1,028.22	\$0	\$797.66	\$0	\$1,123.81
<b>MTA – MUNICIPAL TRANSPORATION AGENCY</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA MTA Unrepresented Managers	\$0	\$921.11	\$0	\$1,028.22	\$0	\$797.66	\$0	\$1,123.81
<b>SUPERIOR COURT</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA Unrepresented Managers Court Duty Officer Courts Commissioners' Association	\$0	\$921.11	\$0	\$1,028.22	\$0	\$797.66	\$0	\$1,123.81

Municipal Executives

**2018 Bi-Weekly Dental Premium Contributions**

**CITY & COUNTY OF SAN FRANCISCO and MTA**

EMPLOYEE ONLY	DELTA DENTAL		DELTACARE USA		UNITEDHEALTHCARE DENTAL	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Employee Only	\$26.79	\$2.31	\$12.44	\$0	\$12.83	\$0
Employee +1	\$56.48	\$4.62	\$20.52	\$0	\$21.18	\$0
Employee +2 or more	\$80.36	\$6.92	\$30.35	\$0	\$31.32	\$0

**SUPERIOR COURT**

EMPLOYEE ONLY	DELTA DENTAL		DELTACARE USA		UNITEDHEALTHCARE DENTAL	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Employee Only	\$29.10	\$0	\$12.44	\$0	\$12.83	\$0
Employee +1	\$61.10	\$0	\$20.52	\$0	\$21.18	\$0
Employee +2 or more	\$87.28	\$0	\$30.35	\$0	\$31.32	\$0

**2018 Bi-Weekly Flex Credit Dollars**

	EMPLOYEE ONLY	EMPLOYEE +1	EMPLOYEE +2 OR MORE			
			Blue Shield of California		Kaiser Permanente HMO	City Plan PPO
			Tri HMO	Access+ HMO		
<b>CITY &amp; COUNTY OF SAN FRANCISCO</b>						
Municipal Executives MEA Miscellaneous Unrepresented Managers Unrepresented Employees MEA Fire and Police	\$334.43	\$385.88	\$764.52	\$853.42	\$662.06	\$853.42
<b>MTA – MUNICIPAL TRANSPORTATION AGENCY</b>						
Municipal Executives MEA MTA Unrepresented Managers	\$334.43	\$385.88	\$764.52	\$853.42	\$662.06	\$853.42
<b>SUPERIOR COURT</b>						
Municipal Executives MEA	\$1,038.00	\$1,038.00	\$1,038.00	\$1,038.00	\$1,038.00	\$1,038.00

Eligible employees of the City & County of San Francisco and Superior Court may apply these flex credit dollars to a variety of benefit options, including payment of employee medical and dental premium contributions. The amount of flex credits for employees +2 or more has been increased to reflect the City’s commitment to ensuring affordable health coverage for families. For more information about flex credits see pages 20-21.