

City & County Employees

**2018 Bi-Weekly Medical Premium Contribution Rates: Employee Only**

	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN PPO	
	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
<b>CITY &amp; COUNTY OF SAN FRANCISCO</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Auto Machinists Local 1414								
Building Inspectors								
Consolidated Crafts <sup>1</sup>								
DA Investigators Association								
Deputy Probation Officers Association								
Deputy Sheriffs Association 12A								
Electrical Workers Local 6								
Firefighters Local 798								
IFPTE Local 21								
Institutional Police Officers Association								
Municipal Attorneys' Association MAA	<b>\$303.92</b>	<b>\$22.87</b>	<b>\$339.12</b>	<b>\$25.52</b>	<b>\$263.34</b>	<b>\$19.82</b>	<b>\$339.12</b>	<b>\$69.09</b>
Operating Engineers Local 3								
Physicians and Dentists UAPD								
Plumbers & Pipefitters Local 38								
Police Officers Association POA								
SEIU Local 1021 Paramedics								
Sheriff Managers and Supervisors 12B								
Stationary Engineers Local 39								
Supervising Probation Officers								
Teamsters Local 856 Multi-Unit								
TWU Local 200 SEAM								
TWU 250-A, AutoSrvcWrkr 7410								
TWU 250-A, Multi-Unit								
Laborers International Union Local 261								
Painters, SFCWU	<b>\$299.62</b>	<b>\$27.17</b>	<b>\$328.18</b>	<b>\$36.46</b>	<b>\$283.16</b>	<b>\$0</b>	<b>\$328.18</b>	<b>\$80.03</b>
SEIU Local 1021 Miscellaneous	<b>\$326.79</b>	<b>\$0</b>	<b>\$364.64</b>	<b>\$0</b>	<b>\$283.16</b>	<b>\$0</b>	<b>\$408.21</b>	<b>\$0</b>
SEIU Local 1021 Staff Nurses	<b>\$299.62</b>	<b>\$27.17</b>	<b>\$328.18</b>	<b>\$36.46</b>	<b>\$283.16</b>	<b>\$0</b>	<b>\$328.18</b>	<b>\$80.03</b>
SEIU Local 1021 Per Diem Nurses	<b>\$0</b>	<b>\$326.79</b>	<b>\$0</b>	<b>\$364.64</b>	<b>\$0</b>	<b>\$283.16</b>	<b>\$0</b>	<b>\$408.21</b>
Teamsters 856, Supervising Nurses	<b>\$299.62</b>	<b>\$27.17</b>	<b>\$328.18</b>	<b>\$36.46</b>	<b>\$283.16</b>	<b>\$0</b>	<b>\$328.18</b>	<b>\$80.03</b>
<b>MTA SERVICE CRITICAL EMPLOYEES</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Auto Machinists Local 1414								
Electrical Workers Local 6								
TWU Local 200								
TWU 250-A, Transit Operators 9163	<b>\$303.92</b>	<b>\$22.87</b>	<b>\$339.12</b>	<b>\$25.52</b>	<b>\$263.34</b>	<b>\$19.82</b>	<b>\$339.12</b>	<b>\$69.09</b>
TWU 250-A, Fare Inspectors 9132								
TWU 250-A, Auto Service Worker 7410								
SEIU Local 1021 Service Critical	<b>\$326.79</b>	<b>\$0</b>	<b>\$364.64</b>	<b>\$0</b>	<b>\$283.16</b>	<b>\$0</b>	<b>\$408.21</b>	<b>\$0</b>
<b>COMMISSIONERS</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
	<b>\$299.62</b>	<b>\$27.17</b>	<b>\$299.62</b>	<b>\$65.02</b>	<b>\$283.16</b>	<b>\$0</b>	<b>\$299.62</b>	<b>\$108.59</b>
<b>VSP Premier</b>								
<b>ALL MEMBERS</b>	Employee Pays							
	<b>\$5.01</b>							

<sup>1</sup> Consolidated Crafts includes: Bricklayers Local 3, Hod Carriers, Local 166, Carpenters Local 22, Carpet, Linoleum Workers, Local 12, Cement Masons Local 580, Glaziers Local 718, Ironworkers Local 377, Pile Drivers Local 34, Plasterers Local 66, Roofers Local 40, Sheet Metal Workers Local 104, Theatrical Stage Employees Local 16, Teamsters Local 853.

## 2018 Bi-Weekly Medical Premium Contribution Rates: Employee Plus One

	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE		CITY PLAN PPO	
	TRIO HMO		ACCESS+ HMO		HMO			
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
<b>CITY &amp; COUNTY OF SAN FRANCISCO</b>								
Auto Machinists Local 1414								
Building Inspectors								
Consolidated Crafts <sup>1</sup>								
DA Investigators Association								
Deputy Probation Officers Association								
Deputy Sheriffs Association 12A								
Electrical Workers Local 6								
Firefighters Local 798								
IFPTE Local 21								
Institutional Police Officers Association								
Municipal Attorneys' Association MAA	<b>\$605.95</b>	<b>\$45.61</b>	<b>\$676.36</b>	<b>\$50.91</b>	<b>\$524.81</b>	<b>\$39.50</b>	<b>\$676.36</b>	<b>\$120.62</b>
Operating Engineers Local 3								
Physicians and Dentists UAPD								
Plumbers & Pipefitters Local 38								
Police Officers Association POA								
SEIU Local 1021 Paramedics								
Sheriff Managers and Supervisors 12B								
Stationary Engineers Local 39								
Supervising Probation Officers								
Teamsters Local 856 Multi-Unit								
TWU Local 200 SEAM								
TWU 250-A, AutoSrvcWrkr 7410								
TWU 250-A, Multi-Unit								
Laborers International Union Local 261								
Painters, SFCWU	<b>\$624.39</b>	<b>\$27.17</b>	<b>\$662.25</b>	<b>\$65.02</b>	<b>\$564.31</b>	<b>\$0</b>	<b>\$685.50</b>	<b>\$111.48</b>
SEIU Local 1021 Miscellaneous	<b>\$625.50</b>	<b>\$26.06</b>	<b>\$698.18</b>	<b>\$29.09</b>	<b>\$541.74</b>	<b>\$22.57</b>	<b>\$698.18</b>	<b>\$98.80</b>
SEIU Local 1021 Staff Nurses	<b>\$586.40</b>	<b>\$65.16</b>	<b>\$654.54</b>	<b>\$72.73</b>	<b>\$536.09</b>	<b>\$28.22</b>	<b>\$494.01</b>	<b>\$302.97</b>
SEIU Local 1021 Per Diem Nurses	<b>\$0</b>	<b>\$651.56</b>	<b>\$0</b>	<b>\$727.27</b>	<b>\$0</b>	<b>\$564.31</b>	<b>\$0</b>	<b>\$796.98</b>
Teamsters 856, Supervising Nurses	<b>\$586.40</b>	<b>\$65.16</b>	<b>\$654.54</b>	<b>\$72.73</b>	<b>\$536.09</b>	<b>\$28.22</b>	<b>\$494.01</b>	<b>\$302.97</b>
<b>MTA SERVICE CRITICAL EMPLOYEES</b>								
Auto Machinists Local 1414								
Electrical Workers Local 6								
TWU Local 200								
TWU 250-A, Transit Operators 9163	<b>\$605.95</b>	<b>\$45.61</b>	<b>\$676.36</b>	<b>\$50.91</b>	<b>\$524.81</b>	<b>\$39.50</b>	<b>\$676.36</b>	<b>\$120.62</b>
TWU 250-A, Fare Inspectors 9132								
TWU 250-A, Auto Service Worker 7410								
SEIU Local 1021 Service Critical	<b>\$625.50</b>	<b>\$26.06</b>	<b>\$698.18</b>	<b>\$29.09</b>	<b>\$541.74</b>	<b>\$22.57</b>	<b>\$698.18</b>	<b>\$98.80</b>
<b>COMMISSIONERS</b>								
	<b>\$299.62</b>	<b>\$351.94</b>	<b>\$299.62</b>	<b>\$427.65</b>	<b>\$283.16</b>	<b>\$281.15</b>	<b>\$299.62</b>	<b>\$497.36</b>
	<b>VSP Premier</b>							
<b>ALL MEMBERS</b>	Employee Pays							
	<b>\$7.17</b>							

<sup>1</sup> Consolidated Crafts includes: Bricklayers Local 3, Hod Carriers, Local 166, Carpenters Local 22, Carpet, Linoleum Workers, Local 12, Cement Masons Local 580, Glaziers Local 718, Ironworkers Local 377, Pile Drivers Local 34, Plasterers Local 66, Roofers Local 40, Sheet Metal Workers Local 104, Theatrical Stage Employees Local 16, Teamsters Local 853.

**2018 Bi-Weekly Medical Premium Contribution Rates: Employee Plus Two or More**

	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE		CITY PLAN PPO	
	TRIO HMO		ACCESS+ HMO		HMO			
<b>CITY &amp; COUNTY OF SAN FRANCISCO</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Auto Machinists Local 1414								
Building Inspectors								
Consolidated Crafts <sup>1</sup>								
DA Investigators Association								
Deputy Probation Officers Association								
Deputy Sheriffs Association 12A								
Electrical Workers Local 6								
Firefighters Local 798								
IFPTE Local 21								
Institutional Police Officers Association								
Municipal Attorneys' Association MAA	<b>\$764.52</b>	<b>\$156.59</b>	<b>\$853.42</b>	<b>\$174.80</b>	<b>\$662.06</b>	<b>\$135.60</b>	<b>\$853.42</b>	<b>\$270.39</b>
Operating Engineers Local 3								
Physicians and Dentists UAPD								
Plumbers & Pipefitters Local 38								
Police Officers Association POA								
SEIU Local 1021 Paramedics								
Sheriff Managers and Supervisors 12B								
Stationary Engineers Local 39								
Supervising Probation Officers								
Teamsters Local 856 Multi-Unit								
TWU Local 200 SEAM								
TWU 250-A, AutoSrvcWrkr 7410								
TWU 250-A, Multi-Unit								
Laborers International Union Local 261								
Painters, SFCWU	<b>\$685.50</b>	<b>\$235.61</b>	<b>\$685.50</b>	<b>\$342.72</b>	<b>\$669.04</b>	<b>\$128.62</b>	<b>\$685.50</b>	<b>\$438.31</b>
SEIU Local 1021 Miscellaneous	<b>\$764.52</b>	<b>\$156.59</b>	<b>\$853.42</b>	<b>\$174.80</b>	<b>\$662.06</b>	<b>\$135.60</b>	<b>\$853.42</b>	<b>\$270.39</b>
SEIU Local 1021 Staff Nurses	<b>\$829.00</b>	<b>\$92.11</b>	<b>\$925.40</b>	<b>\$102.82</b>	<b>\$757.78</b>	<b>\$39.88</b>	<b>\$657.42</b>	<b>\$466.39</b>
SEIU Local 1021 Per Diem Nurses	<b>\$0</b>	<b>\$921.11</b>	<b>\$0</b>	<b>\$1,028.22</b>	<b>\$0</b>	<b>\$797.66</b>	<b>\$0</b>	<b>\$1,123.81</b>
Teamsters 856, Supervising Nurses	<b>\$829.00</b>	<b>\$92.11</b>	<b>\$925.40</b>	<b>\$102.82</b>	<b>\$757.78</b>	<b>\$39.88</b>	<b>\$657.42</b>	<b>\$466.39</b>
<b>MTA SERVICE CRITICAL EMPLOYEES</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Auto Machinists Local 1414								
Electrical Workers Local 6								
TWU Local 200								
TWU 250-A, Transit Operators 9163	<b>\$764.52</b>	<b>\$156.59</b>	<b>\$853.42</b>	<b>\$174.80</b>	<b>\$662.06</b>	<b>\$135.60</b>	<b>\$853.42</b>	<b>\$270.39</b>
TWU 250-A, Fare Inspectors 9132								
TWU 250-A, Auto Service Worker 7410								
SEIU Local 1021 Service Critical	<b>\$764.52</b>	<b>\$156.59</b>	<b>\$853.42</b>	<b>\$174.80</b>	<b>\$662.06</b>	<b>\$135.60</b>	<b>\$853.42</b>	<b>\$270.39</b>
<b>COMMISSIONERS</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
	<b>\$299.62</b>	<b>\$621.49</b>	<b>\$299.62</b>	<b>\$728.60</b>	<b>\$283.16</b>	<b>\$514.50</b>	<b>\$299.62</b>	<b>\$824.19</b>
	<b>VSP Premier</b>							
<b>ALL MEMBERS</b>	Employee Cost							
	<b>\$14.23</b>							

<sup>1</sup> Consolidated Crafts includes: Bricklayers Local 3, Hod Carriers, Local 166, Carpenters Local 22, Carpet, Linoleum Workers, Local 12, Cement Masons Local 580, Glaziers Local 718, Ironworkers Local 377, Pile Drivers Local 34, Plasterers Local 66, Roofers Local 40, Sheet Metal Workers Local 104, Theatrical Stage Employees Local 16, Teamsters Local 853.

City & County Employees

**2018 Bi-Weekly Dental Premium Contribution Rates**

	DELTA DENTAL PPO		DELTACARE USA DMO		UNITEDHEALTHCARE DMO	
<b>CITY &amp; COUNTY OF SAN FRANCISCO EMPLOYEES</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Employee Only	<b>\$26.79</b>	<b>\$2.31</b>	<b>\$12.44</b>	<b>\$0</b>	<b>\$12.83</b>	<b>\$0</b>
Employee + 1 Dependent	<b>\$56.48</b>	<b>\$4.62</b>	<b>\$20.52</b>	<b>\$0</b>	<b>\$21.18</b>	<b>\$0</b>
Employee + 2 or More Dependents	<b>\$80.36</b>	<b>\$6.92</b>	<b>\$30.35</b>	<b>\$0</b>	<b>\$31.32</b>	<b>\$0</b>
<b>MTA SERVICE CRITICAL EMPLOYEES</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Employee Only	<b>\$26.79</b>	<b>\$2.31</b>	<b>\$12.44</b>	<b>\$0</b>	<b>\$12.83</b>	<b>\$0</b>
Employee + 1 Dependent	<b>\$56.48</b>	<b>\$4.62</b>	<b>\$20.52</b>	<b>\$0</b>	<b>\$21.18</b>	<b>\$0</b>
Employee + 2 or More Dependents	<b>\$80.36</b>	<b>\$6.92</b>	<b>\$30.35</b>	<b>\$0</b>	<b>\$31.32</b>	<b>\$0</b>
<b>COMMISSIONERS</b>	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Employee Only	<b>\$0</b>	<b>\$29.10</b>	<b>\$0</b>	<b>\$12.44</b>	<b>\$0</b>	<b>\$12.83</b>
Employee + 1 Dependent	<b>\$0</b>	<b>\$61.10</b>	<b>\$0</b>	<b>\$20.52</b>	<b>\$0</b>	<b>\$21.18</b>
Employee + 2 or More Dependents	<b>\$0</b>	<b>\$87.28</b>	<b>\$0</b>	<b>\$30.35</b>	<b>\$0</b>	<b>\$31.32</b>

All unions except SEIU Local 1021 Staff Nurses pay the employee share of dental premiums as indicated.

Commissioners appointed or elected after 2002 pay the employer and employee share of dental premiums as indicated.