

2017 Medical Premium Contributions: Employee Only

CLASSIFIED YEAR ROUND EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Bi-weekly, 26 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Consolidated Crafts ¹						
Electric Workers Local 6	\$279.16	\$68.03	\$268.86	0	\$279.16	\$91.18
Stationary Engineers Local 39						
Laborers, Local 261						
SEIU Local 1021	\$279.16	\$68.03	\$268.86	0	\$309.25	\$61.09
Board Designated Confidential or Unrepresented						
Classified Unrepresented Management	\$279.16	\$68.03	\$268.86	0	\$279.16	\$91.18
Classified Supervisors						
IFPTE Local 21	\$267.34	\$68.03	\$268.86	0	\$279.16	\$91.18
UESF Paraprofessionals						
UESF 15–19 hours Paraprofessionals			\$201.65	\$67.12		

K-12 SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Bi-Weekly - 21 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
UESF and USP K-12 Paraprofessionals August–December	\$279.16	\$68.03	\$268.86	0	\$279.16	\$91.18
UESF and USP K-12 Paraprofessionals January–June ²	\$406.05	\$98.95	\$391.07	0	\$406.05	\$132.63

K-12 SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Bi-Weekly - 22 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
SEIU Local 1021 K-12 Classified August–December	\$279.16	\$68.03	\$268.86	0	\$309.25	\$61.09
SEIU Local 1021 K-12 Classified January–June ²	\$380.67	\$92.77	\$366.63	0	\$421.70	\$83.30
SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week August–December			\$268.86	0		
SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week January–June ²			\$366.63	0		

PRE-K SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Bi-weekly, 23 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
UESF and USP Paraprofessionals August–December	\$279.16	\$68.03	\$268.86	0	\$279.16	\$91.18
UESF and USP Paraprofessionals January–June ²	\$343.58	\$83.73	\$330.90	0	\$343.58	\$112.22

CERTIFICATED EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Monthly, 12 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
UASF Local 3 Administrators						
UESF Certificated Personnel						
UESF Substitute Teachers (Prop A)	\$604.84	\$147.41	\$582.54	0	\$604.84	\$197.56
Board of Educators (BOE)						
Superintendent's Cabinet						
Certificated Unrepresented Management						

¹ Consolidated Crafts includes: Machinists Local 1414, Carpenters Local 22, Glaziers Local 718, Ironworkers Local 377, Painters Local 1176, Plasterers Local 66, Plumbers & Pipefitters Local 38, Roofers Local 40, Sheet Metal Workers Local 104, Teamsters Local 853

² Rates are higher from January through June to fund coverage during the summer months. See pages 29-33 for calendars.

Please note that access to plan options for some employees may be limited based on SFUSD's implementation of the Affordable Care Act in 2017. If you are impacted, you will receive separate communication in advance of Open Enrollment.

2017 Medical Premium Contributions: Employee Plus One

CLASSIFIED YEAR ROUND EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Bi-weekly, 26 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Consolidated Crafts ¹						
Electric Workers Local 6						
Stationary Engineers Local 39						
Laborers, Local 261	\$624.32	\$68.03	\$535.71	0	\$629.32	\$91.18
SEIU Local 1021						
Board Designated Confidential or Unrepresented						
Classified Unrepresented Management	\$382.41	\$309.94	\$372.12	\$163.59	\$382.41	\$338.09
Classified Supervisors						
IFPTE Local 21	\$383.00	\$309.35	\$372.71	\$163.00	\$383.00	\$337.50
UESF Paraprofessionals	\$382.41	\$309.94	\$372.12	\$163.59	\$382.41	\$338.09
UESF 15–19 hours Paraprofessionals						

K-12 SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Bi-Weekly - 21 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
UESF and USP K-12 Paraprofessionals August–December	\$382.41	\$309.94	\$372.12	\$163.59	\$382.41	\$338.09
UESF and USP K-12 Paraprofessionals January–June ²	\$556.23	\$450.82	\$541.27	\$237.95	\$556.23	\$491.77

K-12 SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Bi-Weekly - 22 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
SEIU Local 1021 K-12 Classified August–December	\$624.32	\$68.03	\$535.71	0	\$629.32	\$91.18
SEIU Local 1021 K-12 Classified January–June ²	\$851.35	\$92.77	\$730.51	0	\$858.16	\$124.34
SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week August–December						
SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week January–June ²						

PRE-K SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Bi-weekly, 23 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
UESF and USP Paraprofessionals August–December	\$382.41	\$309.94	\$372.12	\$163.59	\$382.41	\$338.09
UESF and USP Paraprofessionals January–June ²	\$470.66	\$381.46	\$457.99	\$201.34	\$470.66	\$416.11

CERTIFICATED EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Monthly, 12 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
UASF Local 3 Administrators						
UESF Certificated Personnel						
UESF Substitute Teachers (Prop A)						
Board of Educators (BOE)	\$828.56	\$671.53	\$806.26	\$354.44	\$828.56	\$732.53
Superintendent's Cabinet						
Certificated Unrepresented Management						

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Please note that access to plan options for some employees may be limited based on SFUSD's implementation of the Affordable Care Act in 2017. If you are impacted, you will receive separate communication in advance of Open Enrollment.

2017 Medical Premium Contributions: Employee Plus Two or More

CLASSIFIED YEAR ROUND EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Bi-weekly, 26 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Consolidated Crafts ¹						
Electric Workers Local 6						
Stationary Engineers Local 39						
Laborers, Local 261	\$645.40	\$333.41	\$635.10	\$122.09	\$645.40	\$365.63
SEIU Local 1021						
Board Designated Confidential or Unrepresented						
Classified Unrepresented Management	\$405.49	\$573.32	\$395.20	\$361.99	\$405.49	\$605.54
Classified Supervisors						
IFPTE Local 21	\$437.93	\$540.88	\$427.64	\$329.55	\$437.93	\$573.10
UESF Paraprofessionals	\$405.49	\$573.32	\$395.20	\$361.99	\$405.49	\$605.54
UESF 15–19 hours Paraprofessionals						

K-12 SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Bi-Weekly - 21 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
UESF and USP K-12 Paraprofessionals August–December	\$405.49	\$573.32	\$395.20	\$361.99	\$405.49	\$605.54
UESF and USP K-12 Paraprofessionals January–June ²	\$589.80	\$833.92	\$574.84	\$526.53	\$589.80	\$880.79

K-12 SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Bi-Weekly - 22 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
SEIU Local 1021 K-12 Classified August–December	\$645.40	\$333.41	\$635.10	\$122.09	\$645.40	\$365.63
SEIU Local 1021 K-12 Classified January–June ²	\$880.09	\$454.65	\$866.05	\$166.49	\$880.09	\$498.59
SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week August–December						
SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week January–June ²						

PRE-K SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Bi-weekly, 23 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
UESF and USP Paraprofessionals August–December	\$405.49	\$573.32	\$395.20	\$361.99	\$405.49	\$605.54
UESF and USP Paraprofessionals January–June ²	\$499.06	\$705.62	\$486.40	\$445.53	\$499.06	\$745.28

CERTIFICATED EMPLOYEES	BLUE SHIELD OF CALIFORNIA		KAISER PERMANENTE		CITY PLAN (UHC)	
Monthly, 12 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
UASF Local 3 Administrators						
UESF Certificated Personnel						
UESF Substitute Teachers (Prop A)						
Board of Educators (BOE)	\$878.56	\$1242.20	\$856.26	\$784.31	\$878.56	\$1312.01
Superintendent's Cabinet						
Certificated Unrepresented Management						

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